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College Placement Council, Inc. 62 Highland Avenue / Bethlehem, PA 18017

CPC Salary Survey

REGIONAL Report No. 2 March 1989

ROCKY MOUNTAIN REGION (RMCPA)

University of Arizona
Brigham Young University
Carroll College
Colorado School of Mines
Colorado State University
Colorado Tech
University of Colorado
University of Denver
Eastern Montana College
Kansas State University
Montana State University
University of Montana
University of Nebraska - Lincoln
New Mexico Institute of Mining & Technology
New Mexico State University
University of New Mexico
Northern Arizona University
University of Northern Colorado
South Dakota School of Mines
University of South Dakota - Business
Utah State University
University of Utah
Washburn University
University of Wyoming

The career planning & placement offices that participate in the Salary Survey are divided into seven geographic regions. The participants listed above comprise the **Rocky Mountain** Region.

The data are based on salary offers made to students graduating between September 1, 1988, and August 31, 1989. Tables on pages 1 through 8 list data on both regional and national levels for the interim period (February 3, 1989 through March 3, 1989) and cumulatively (September 1, 1988, and March 3, 1989).

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BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 2/3/89 THROUGH 3/6/89

CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
BUSINESS														
ACCOUNTING	53	1197	$23635	$25896	$25500	$24000	$19500	174	2528	$22177	$25261	$26000	$23500	$16000
BUSINESS ADMIN (INCL MGMT	22	123	20473	23179	21500	19497	15750	67	453	18638	22371	22800	18678	13520
DISTRIBUTION MANAGEMENT	+	3	+	21331				+	39	+	24129			
ECONOM & FINANCE (BANKING	20	207	23514	24988	29196	24246	16992	36	460	22485	23876	26496	24000	15000
HOTEL/RESTAURANT MGMT.	+	2	+	20750				26	66	19305	19767	21000	19500	17500
HUMAN RSRCS (incl LABOR R	1	10	19000	22126	*	*	*	4	33	19150	21716	*	*	*
MANAGEMENT INFO SYSTEMS	2	39	31080	28732	*	*	*	7	177	30494	27090	*	*	*
MARKETING/MARK MGMT (RESR	21	164	22204	22585	25000	22000	19000	51	486	21653	22190	25000	21504	18996
REAL ESTATE	+	+	+	+				2	6	32000	22788	*	*	*
COMMUNICATIONS														
ADVERTISING	+	+	+	+				2	10	19200	19249	*	*	*
COMMUNICATIONS	+	8	+	18700				11	68	18610	19883	*	*	*
JOURNALISM	2	2	15950	15950	*	*	*	7	30	16404	18513	*	*	*
TELECOMMUN/BROADCASTING	+	2	+	19500				+	9	+	14997			
EDUCATION														
ELEMENTARY EDUCATION	4	7	21807	21104	*	*	*	33	83	17400	17558	20004	17000	13511
PRE-ELEMENTARY EDUCATION	+	+	+	+				+	4	+	13090			
PHYSICAL EDUCATION	+	1	+	12000				2	9	14635	18897	*	*	*
SPECIAL EDUCATION	2	5	19450	19697	*	*	*	13	24	18877	19704	*	*	*
HOME ECONOMICS														
HUMAN ECOLOGY (HOME ECONO	+	1	+	20000				+	12	+	17292			
TEXTILES & CLOTHING	+	15	+	19167				+	26	+	18218			
MERCHANDISING MANAGEMENT	+	4	+	22625				+	7	+	20714			
HUMANITIES														
FOREIGN LANGUAGES	1	1	19500	19500	*	*	*	3	10	19833	19782	*	*	*
LETTERS (incl English, Li	+	5	+	20200				3	35	18233	19419	*	*	*
VISUAL & PERFORMING ARTS	+	2	+	18068				2	19	11612	15627	*	*	*
HUMANITIES - OTHER	+	9	+	20045				1	31	18200	21956	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	1	+	20000				1	18	20004	19525	*	*	*
HISTORY	1	4	20600	19900	*	*	*	3	13	20533	18863	*	*	*
POLITICAL SCIENCE/GOVT	1	6	16000	19244	*	*	*	6	24	17767	19496	*	*	*
PSYCHOLOGY	+	12	+	20623				5	50	14700	18211	*	*	*
SOCIOLOGY	+	4	+	21447				2	18	17000	19550	*	*	*
SOCIAL SCIENCES-OTHER	+	3	+	19600				8	28	16984	18843	*	*	*
ENGINEERING														
AEROSPACE & AERONAUTICAL	1	75	30000	29615	*	*	*	1	115	30000	29204	*	*	*
AGRICULTURAL	+	5	+	25939				+	8	+	23632			
ARCHITECTURAL	1	1	25000	25000	*	*	*	1	6	25000	22813	*	*	*
BIOENGINEERING & BIOMEDIC	+	2	+	22289				+	6	+	26306			
CHEMICAL	53	329	32856	33058	34300	32940	31200	103	543	32347	32812	34000	32700	30600
CIVIL	39	204	26181	26357	31848	25343	21600	77	361	26132	26090	31848	25343	21000
COMPUTER	5	50	29781	30258	*	*	*	7	91	30023	29800	*	*	*
ELECTRICAL/ELECTRONIC	71	557	28741	30550	32496	30160	24000	106	949	29049	30269	32760	30160	24342

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 2/3/89 THROUGH 3/6/89

CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES* 90TH	PERCENTILES* 50TH	PERCENTILES* 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES* 90TH	PERCENTILES* 50TH	PERCENTILES* 10TH
ENGINEERING (continued)														
INDUSTRIAL	20	123	$29907	$29719	$32000	$30540	$28000	31	206	$29964	$29378	$31800	$30540	$28000
MECHANICAL	109	591	30674	30625	33996	31020	27000	152	1029	30608	30317	33996	31000	27500
METALLURGICAL	9	41	27571	29561	*	*	*	13	50	28395	29580	*	*	*
MINING (INCL GEOLOGICAL)	3	7	25536	24651	*	*	*	4	9	26652	24714	*	*	*
NUCLEAR	+	4	+	31925				+	5	+	31540			
PETROLEUM	+	26	+	34936				9	62	31433	32202	*	*	*
TEXTILE	+	+	+	+				+	3	+	27333			
ENGINEERING TECHNOLOGY	12	63	28634	27566	*	*	*	17	160	28492	28085	*	*	*
INDUSTRIAL TECHNOLOGY	6	13	26854	26310	*	*	*	6	25	26854	25870	*	*	*
AGRICULTURAL & NATURAL RESOURCES														
AGRIBUSINESS	2	2	25400	25400	*	*	*	11	25	22138	22106	*	*	*
ANIMAL SCIENCES	1	2	19500	17250	*	*	*	2	7	19500	18771	*	*	*
PLANT SCIENCES	+	+	+	+				1	5	15780	17656	*	*	*
NATURAL RESOURCES	+	+	+	+				+	1	+	22800			
OTHER AGRICULTURAL SCIENC	3	3	15833	15833	*	*	*	14	18	21219	20814	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	26	164	27002	28497	31720	28200	20340	44	378	27100	27691	31920	28000	21000
COMPUTER PROGRAMMING	+	5	+	25792				+	26	+	26131			
INFORMATION SCIENCES & SY	8	52	23449	26687	*	*	*	11	94	22726	26361	*	*	*
SYSTEMS ANALYSIS	+	1	+	31000				+	8	+	28575			
HEALTH SCIENCES														
ALLIED HEALTH	+	4	+	24650				+	44	+	23950			
HEALTH SCIENCES	+	3	+	23000				17	23	17186	18710	*	*	*
NURSING	+	1	+	20000				12	80	19153	23062	*	*	*
PHARMACY	+	15	+	35255				+	65	+	36276			
SCIENCES														
ACTUARIAL	+	1	+	24504				+	6	+	30384			
ARCHITECTURAL & ENVIRONME	+	4	+	26350				1	14	27560	24380	*	*	*
BIOLOGICAL	+	1	+	26500				+	14	+	19471			
CHEMISTRY	3	31	21664	31310	*	*	*	3	57	21664	29349	*	*	*
GEOLOGY & GEOLOGICAL SCI	1	2	20000	23500	*	*	*	3	5	24387	23032	*	*	*
MATHEMATICS	2	24	24900	27367	*	*	*	17	60	23038	25079	*	*	*
PHYSICS	1	2	27240	29626	*	*	*	3	7	26813	27036	*	*	*
OTHER PHYSICAL & EARTH SC	+	+	+	+				6	11	18621	22655	*	*	*
TOTALS	506	4245						1141	9352					

* Percentiles are computed on regional data
* Not computed for fewer than 20 offers
\+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 2/3/89 THROUGH 3/6/89							CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
FINANCE														
ACCOUNTING (PUBLIC)	38	1055	$24034	$26071	$25500	$24000	$22992	140	2164	$22166	$25476	$26000	$23500	$15500
ACCOUNTING (PRIVATE)	12	183	24383	25060	*	*	*	37	413	21536	23974	25800	24000	16800
COMMERCIAL BANKING (CNSMR	2	8	24246	22911	*	*	*	12	48	19388	21778	*	*	*
COMMERCIAL BANKING (LENDG	1	18	24000	22957	*	*	*	2	43	22800	21844	*	*	*
INVESTMT BANKING (CORP FN	+	3	+	30667				+	12	+	25192			
INVESTMT BANKNG (M & A)	+	4	+	26500				+	5	+	28040			
INVESTMT BANKG (REAL EST)	+	+	+	+				2	4	18000	17175	*	*	*
INVESTMT BANKG (SALES & T	+	3	+	25000				1	6	20004	22917	*	*	*
FINANCIAL/TREASURY ANALYS	7	69	23671	25900	*	*	*	14	148	22407	24801	*	*	*
PORTFOLIO MGMT/BROKERAGE	2	4	19246	22498	*	*	*	2	13	19246	22515	*	*	*
UNDERWRITING	1	9	13992	19821	*	*	*	4	30	16730	20785	*	*	*
MARKETING														
ADVERTISING	3	3	20800	20800	*	*	*	7	13	18489	17840	*	*	*
BRAND/PRODUCT MANAGEMENT	5	31	20300	24395	*	*	*	10	89	19468	24072	*	*	*
BUYER/MERCHANDISING	1	76	28920	21823	*	*	*	6	145	21074	22123	*	*	*
MARKET RESEARCH	2	10	22000	27589	*	*	*	7	36	19637	23411	*	*	*
SALES	17	160	24728	24079	*	*	*	55	490	23151	23137	30000	23508	16000
COMMUNICATIONS														
DESIGN/GRAPHIC ARTS	+	+	+	+				+	14	+	23598			
MEDIA PLANNING	+	3	+	27767				+	11	+	20868			
ON-AIR REPORTING	+	+	+	+				+	2	+	18000			
PRODUCTION	+	5	+	25771				1	15	19500	21270	*	*	*
PUBLIC RELATIONS	1	5	21999	21927	*	*	*	8	38	18062	19293	*	*	*
WRITING / EDITING	1	3	16000	20267	*	*	*	5	21	16340	16475	*	*	*
PUBLIC ADMINISTRATION														
EXECUTIVE, LEGISL, & GENL	+	4	+	20584				4	12	17125	18310	*	*	*
FINANC,TAXA, MONETARY POL	1	6	18000	21925	*	*	*	4	22	18328	21392	*	*	*
ECONOMIC PROGRAMS	+	1	+	20000				+	5	+	18394			
LAW ENFORCEMENT	+	+	+	+				2	22	17502	20526	*	*	*
MILITARY	5	9	22760	22501	*	*	*	6	56	21467	21365	*	*	*
NATIONAL SECURITY	1	3	30600	31800	*	*	*	1	9	30600	23868	*	*	*
URBAN / REGIONAL PLANNING	7	7	25576	25576	*	*	*	7	10	25576	24251	*	*	*
SOCIAL SERVICES														
ADMINISTRATION	1	6	24000	25131	*	*	*	4	49	17920	23984	*	*	*
COUNSELING	+	4	+	19894				1	17	12000	17162	*	*	*
FUNDRAISING / DEVELOPMENT	+	+	+	+				+	1	+	23500			
SOCIAL WORK	+	1	+	13000				+	14	+	18579			
ENGINEERING														
BIOENGINEERING	2	8	36372	32216	*	*	*	7	15	33432	30954	*	*	*
DESIGN / CONSTRUCT	59	369	28976	28283	32640	29496	24000	112	671	28591	28238	33000	29400	23400
ENVIRONMENTAL/SANITATION	15	31	30896	28809	*	*	*	20	62	29536	27866	33000	32430	23088
MANUFACTURING/INDUSTRIAL	65	725	30567	30845	33000	30900	27500	99	1124	30689	30537	33000	30963	27996
SYSTEMS / PROGRAMMING	11	51	28745	29758	*	*	*	18	112	29797	29675	*	*	*
POWER SYSTEMS	15	74	29544	29897	*	*	*	17	112	28989	29692	*	*	*
SOFTWARE DESIGN & DEVELOP	9	44	29998	29998	*	*	*	17	101	28981	29543	*	*	*

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 2/3/89 THROUGH 3/6/89							CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
HARDWARE DESIGN & DEVELOP	6	46	$28777	$30556	*	*	*	7	87	$28951	$30312	*	*	*
RESEARCH & DEVELOPMENT	7	86	27886	30992	*	*	*	21	218	29049	30275	$32640	$30160	$24342
TESTING	7	47	33039	30681	*	*	*	13	107	30025	28788	*	*	*
PROCESS ENGINEERING	37	341	32633	32546	$34600	$33000	$30000	94	629	32013	31963	34600	32970	29496
OTHER ENGINEERING	78	147	28872	29720	33000	30998	21588	88	217	28892	29839	33000	30948	21600
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	20	130	26499	27859	31560	27348	20340	30	330	25624	26936	31560	26448	18700
INFORMATION SYSTEMS	4	38	22854	27108	*	*	*	12	148	24018	27006	*	*	*
SYSTEMS ANALYSIS & DESIGN	10	71	26104	28443	*	*	*	21	151	26450	27759	31500	26496	23400
OTHER FUNCTIONAL CATEGORIES														
ACTUARIAL	+	5	+	26346				+	16	+	27269			
AGRICULTURE/NAT'L RESOURC	5	10	19160	22080	*	*	*	18	34	21461	22353	*	*	*
ARCHITECTURE	+	1	+	28000				2	19	28780	22693	*	*	*
CONSULTING	8	143	28018	28587	*	*	*	15	238	25669	27571	*	*	*
HUMAN RESRCS /INDUS RELS	3	11	20664	23117	*	*	*	8	63	19337	22410	*	*	*
MANAGEMENT TRAINEE	24	126	19118	22684	21000	19493	16000	82	511	19106	21453	21000	19200	16000
MATH/STATISTICIANS	+	5	+	23111				3	12	22304	21808	*	*	*
NURSES / PERSONAL CARE	+	1	+	20000				10	77	18378	23057	*	*	*
OTHER HEALTH RELATED (EX	3	24	21232	29855	*	*	*	23	145	18160	28144	20700	18000	15000
PARALEGAL	+	+	+	+				+	2	+	20460			
PERFORMING ARTS (ENTERTAI	+	+	+	+				1	3	13000	15000	*	*	*
RESEARCHERS NON-TECHNICAL	2	2	26496	26496	*	*	*	2	7	26496	23679	*	*	*
RESEARCHERS - TECHNICAL	+	+	+	+				+	10	+	20115			
TEACHING	8	16	20609	19747	*	*	*	59	154	17902	18214	21600	17924	13511
TOTALS	506	4245						1141	9352					

* Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

RMCPA REGIONAL Report No. 2 MARCH 1989

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 2/3/89 THROUGH 3/6/89							CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	11	103	$29041	$29979	*	*	*	21	160	$26698	$28801	$30000	$27000	$21600
MBA--NON-TECH	4	48	32900	37118	*	*	*	5	125	31120	33068	*	*	*
MBA--TECH	+	26	+	39319				+	40	+	37993			
MS-BUSINESS	+	4	+	31075				6	16	31333	29550	*	*	*
DISTRIBUTION MANAGEMENT	+	+	+	+				+	1	+	30900			
ECONOMICS & FINANCE (BANK	+	10	+	37620				20	38	35355	35279	48000	33100	22907
HOTEL/RESTAURANT MNGMT	+	+	+	+				+	+	+	+			
HUMAN RESOURCES (INCL LAB	+	2	+	28550				+	5	+	28300			
MANAGEMENT INFORMATION SY	2	5	35780	36073	*	*	*	10	16	28856	30560	*	*	*
MARKETING/MKTNG MGT (RESE	+	4	+	36875				8	15	32000	31687	*	*	*
MERCHANDISING MANAGEMENT	+	+	+	+				1	1	21000	21000	*	*	*
COMMUNICATIONS														
ADVERTISING	+	+	+	+				+	+	+	+			
COMMUNICATIONS	+	1	+	30000				+	1	+	30000			
JOURNALISM	+	+	+	+				+	+	+	+			
EDUCATION														
EDUCATION ADMINISTRATION	+	1	+	19300				+	5	+	19660			
ELEMENTARY EDUCATION	+	1	+	24000				+	3	+	20000			
PHYSICAL EDUCATION	+	+	+	+				+	+	+	+			
READING EDUCATION	+	+	+	+				+	+	+	+			
SPECIAL EDUCATION	+	1	+	21600				+	6	+	22580			
HUMANITIES														
FOREIGN LANGUAGES	+	+	+	+				+	1	+	23107			
LETTERS	+	+	+	+				+	2	+	23250			
VISUAL & PERFORMING ARTS	+	+	+	+				+	1	+	23000			
HUMANITIES - OTHER	+	+	+	+				+	+	+	+			
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				+	+	+	+			
HISTORY	+	+	+	+				+	2	+	19863			
POLITICAL SCIENCE / GOVT	+	1	+	20000				+	1	+	20000			
PSYCHOLOGY	+	1	+	22500				1	3	14000	18500	*	*	*
SOCIOLOGY	+	1	+	22000				+	2	+	27000			
SOCIAL SCIENCES - OTHER	+	1	+	43704				1	6	21500	23473	*	*	*

continued

RMCPA REGIONAL Report No. 2 MARCH 1989

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 2/3/89 THROUGH 3/6/89							CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE & AERONAUTICAL	+	6	+	$32870				+	7	+	$32929			
AGRICULTURAL	+	+	+	+				+	+	+	+			
BIOENGINEERING & BIOMEDIC	+	+	+	+				+	2	+	32500			
CHEMICAL	+	11	+	36631				2	21	$35300	35626	*	*	*
CIVIL	+	19	+	29342				2	32	27746	28851	*	*	*
COMPUTER	+	6	+	39313				+	15	+	35003			
ELECTRICAL/ELECTRONIC	16	71	$33956	36053	*	*	*	16	109	33956	35673	*	*	*
INDUSTRIAL	+	12	+	35350				+	16	+	34925			
MECHANICAL	8	60	34423	35730	*	*	*	10	87	34254	35209	*	*	*
METALLURGICAL	6	9	35617	35578	*	*	*	9	16	34011	34421	*	*	*
MINING & MINERAL	+	4	+	30385				1	6	34000	31257	*	*	*
NUCLEAR	+	1	+	37200				+	1	+	37200			
PETROLEUM	+	3	+	38320				3	12	33400	39936	*	*	*
TEXTILE	+	+	+	+				+	+	+	+			
HEALTH SCIENCES														
ALLIED HEALTH	+	+	+	+				2	4	32000	27428	*	*	*
HEALTH SCIENCES	+	1	+	26000				1	7	30000	21837	*	*	*
NURSING	+	+	+	+				+	1	+	25000			
SCIENCES														
AGRICULTURAL & NATL RESOU	+	+	+	+				1	1	23000	23000	*	*	*
ARCHITECTURAL & ENVIRONME	+	+	+	+				+	+	+	+			
BIOLOGICAL	+	+	+	+				1	3	27716	22905	*	*	*
CHEMISTRY	2	5	31800	30900	*	*	*	4	11	33150	31455	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	+	45	+	35619				+	57	+	35105			
SCIENCES														
GEOLOGY & RELATED GEOLOGI	4	7	35325	33814	*	*	*	14	25	33636	30332	*	*	*
MATHEMATICS (INCL ACTUARI	+	4	+	28032				3	12	30133	29187	*	*	*
PHYSICS	+	+	+	+				1	1	32016	32016	*	*	*
POLYMER	+	+	+	+				+	4	+	30330			
TOTALS	53	474						143	900					

Master's Degree Candidates - Experience [1]

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 2/3/89 THROUGH 3/6/89

CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

GRADUATE ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	+	36	+	$46453				1	77	$36000	$38759	*	*	*
MBA--TECH	+	14	+	53779				+	22	+	47542			
OVER 2 TO 4 YEARS														
MBA--NON-TECH	+	46	+	47935				+	83	+	42442			
MBA--TECH	+	33	+	53070				+	49	+	50743			
OVER 4 YEARS														
MBA--NON-TECH	+	29	+	49129				+	73	+	42249			
MBA--TECH	+	21	+	53943				+	35	+	49769			
TOTALS	+	179						1	339					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 2/3/89 THROUGH 3/6/89							CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
BUSINESS ADMIN & MNGMT.	+	+	+	+				+	+	+	+			
COMPUTER & INFOR SCIENCES	+	2	+	$45000				+	4	+	$51125			
EDUCATION														
EDUCATION ADMINISTRATION	+	+	+	+				3	3	$41700	41700	*	*	*
HUMANITIES & SOCIAL SCIENCES														
ECONOMICS	+	+	+	+				+	+	+	+			
ENGLISH	+	+	+	+				+	1	+	20000			
FOREIGN LANGUAGES	+	+	+	+				+	+	+	+			
PSYCHOLOGY	+	+	+	+				1	2	22000	23500	*	*	*
SOCIOLOGY	+	+	+	+				+	+	+	+			
ENGINEERING														
AEROSPACE	+	7	+	50711				+	7	+	50711			
CHEMICAL	3	10	$45884	47697	*	*	*	5	24	44582	45838	*	*	*
CIVIL	+	+	+	+				+	2	+	31200			
COMPUTER	+	1	+	48000				+	2	+	52500			
ELECTRICAL/ELECTRONIC	+	6	+	50941				+	12	+	45379			
MECHANICAL	+	3	+	43533				+	3	+	43533			
METALLURGICAL	+	2	+	46010				+	3	+	47073			
SCIENCES														
AGRICULTURE & NAT'L RESRC	+	+	+	+				+	+	+	+			
BIOLOGICAL	+	+	+	+				+	+	+	+			
CHEMISTRY	4	12	44700	44200	*	*	*	4	22	44700	43013	*	*	*
GEOLOGICAL SCIENCES	1	1	34800	34800	*	*	*	2	2	35400	35400	*	*	*
MATHEMATICS	+	+	+	+				+	+	+	+			
PHYSICS	+	1	+	36000				+	3	+	41000			
POLYMER	+	+	+	+				+	2	+	42900			
TOTALS	8	45						15	92					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
ACCOUNTING	23016 121 30000/19000					21600 1	16400 2		26400 1
BUSINESS ADMIN (INCL MGMT	21000 2	13450 1					17196 2	21667 3	17633 3
ECONOM & FINANCE (BANKING				20265 7	20000 1			25200 1	21164 3
MARKETING/MARK MGMT (RESR				18900 4	21002 2				21867 3
JOURNALISM		15900 1							
FOREIGN LANGUAGES						20000 2			
VISUAL & PERFORMING ARTS		10224 1							
HUMANITIES - OTHER				18200 1					
PSYCHOLOGY						16500 1			
ARCHITECTURAL								25000 1	
CHEMICAL							34500 1		
CIVIL								24288 5	
ELECTRICAL/ELECTRONIC							31500 1		
INDUSTRIAL	31200 1						26800 1	28000 1	
MECHANICAL			29832 3					27533 3	
ENGINEERING TECHNOLOGY			30000 1			26900 1			
AGRIBUSINESS				18500 2				18500 1	
COMPUTER SCIENCE						31500 1	23283 10		
INFORMATION SCIENCES & SY							23998 2		
GEOLOGY & GEOLOGICAL SCI								24580 2	
MATHEMATICS	15000 1						19000 2		
OTHER PHYSICAL & EARTH SC							21600 3		

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
ACCOUNTING		17000 1	22650 1						
BUSINESS ADMIN (INCL MGMT	19000 1		20000 1		17418 16			21600 1	
ECONOM & FINANCE (BANKING		13992 1	17995 3		22283 6				
HOTEL/RESTAURANT MGMT.		19305 26 22000/17500							
HUMAN RSRCS (incl LABOR R					19150 4				
MARKETING/MARK MGMT (RESR		20000 2	21504 1		20810 19	23488 3			
ADVERTISING					16800 1				
COMMUNICATIONS	15000 1	18500 2			19750 2	23508 1			
JOURNALISM			17928 1					16000 1	
LETTERS (incl English, Li								15600 1	
VISUAL & PERFORMING ARTS	13000 1								
CRIMINAL JUSTICE							20004 1		
HISTORY					20500 2				
POLITICAL SCIENCE/GOVT		16000 1	15000 1		22800 2				
PSYCHOLOGY					12000 1			12000 1	
SOCIAL SCIENCES-OTHER	16800 1				18050 4				
MECHANICAL					28980 1				
AGRIBUSINESS			18500 1						
COMPUTER SCIENCE			21000 2						
INFORMATION SCIENCES & SY			24996 1						
MATHEMATICS			16900 2						
PHYSICS					22000 1				

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
ACCOUNTING		18000 1	20000 5		14700 2	19020 5	16144 14		
BUSINESS ADMIN (INCL MGMT	19500 1	21400 2		16100 4		18665 12		19695 2	16500 1
ECONOM & FINANCE (BANKING				29400 1					
MARKETING/MARK MGMT (RESR	1966/ 3	22000 1	20400 1	22000 1	25000 1				
COMMUNICATIONS		18000 1			21000 1				19200 1
ELEMENTARY EDUCATION					17748 31 30000/14064				
PHYSICAL EDUCATION					14635 2				
SPECIAL EDUCATION					19109 11				
FOREIGN LANGUAGES						19500 1			
LETTERS (incl English, Li				17100 1	22000 1				
HISTORY						20600 1			
POLITICAL SCIENCE/GOVT						15000 1	15000 1		
SOCIOLOGY									19000 1
SOCIAL SCIENCES-OTHER					15935 2	15000 1			
CHEMICAL						23234 4			
CIVIL		21000 2	29894 4	29500 2		23221 8	23413 23 29000/21699		
COMPUTER						30963 1			
ELECTRICAL/ELECTRONIC	29400 1		28483 6			23318 22 28848/19954	25032 1		
INDUSTRIAL		31200 1							
MECHANICAL	32250 2		25827 4			24965 6			
METALLURGICAL	13872 1								
MINING (INCL GEOLOGICAL)							18768 1		
ENGINEERING T[illegible]LOGY	16775 2								

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
PLANT SCIENCES						15780 1			
OTHER AGRICULTURAL SCIENC							16000 1		
COMPUTER SCIENCE		32244 1		23172 2		21600 1			
INFORMATION SCIENCES & SY		12000 1			21000 1		19140 2		24000 1
HEALTH SCIENCES						18000 2			17627 13
NURSING						19000 1		23830 1	18700 10
ARCHITECTURAL & ENVIRONME							27560 1		
CHEMISTRY	24996 1								12000 1
MATHEMATICS		26400 1			15489 3				
OTHER PHYSICAL & EARTH SC					15641 3				

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ACCOUNTING	17328 2				24000 2	25500 2			24913 6
BUSINESS ADMIN (INCL MGMT			14103 5	15667 3		21250 2		49200 1	
ECONOM & FINANCE (BANKING					23750 4		26040 1		28200 1
MANAGEMENT INFO SYSTEMS					31920 1				
MARKETING/MARK MGMT (RESR							28920 1		26733 3
REAL ESTATE								32000 2	
COMMUNICATIONS				15000 1					16500 1
JOURNALISM	12000 1		21000 1						
ELEMENTARY EDUCATION	12000 1			12000 1					
SPECIAL EDUCATION			19000 1	16200 1					
PSYCHOLOGY			15000 1						
SOCIOLOGY			15000 1						
AEROSPACE & AERONAUTICAL					30000 1				
CHEMICAL					29900 1		30350 4		32950 66 39744/31800
CIVIL								27748 8	30000 1
COMPUTER					28618 2				
ELECTRICAL/ELECTRONIC					30495 17		30600 1	30900 1	32862 8
INDUSTRIAL					28392 3		30780 2		30637 7
MECHANICAL					29339 22 34599/27500		30942 24 37500/30600	27600 4	32545 35 37040/32040
METALLURGICAL							31488 3		30000 1
PETROLEUM								24000 1	
ENGINEERING TECHNOLOGY					28265 6		25992 1		32580 1
INDUSTRIAL TECHNOLOGY					28182 4				

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
AGRIBUSINESS						23705 4	29700 1		
ANIMAL SCIENCES						19500 1			
OTHER AGRICULTURAL SCIENC		20000 1				21551 11			
COMPUTER SCIENCE					30499 6				33360 1
HEALTH SCIENCES			12000 1	15000 1					
CHEMISTRY									27996 1
GEOLOGY & GEOLOGICAL SCI								24000 1	
MATHEMATICS					32800 2				

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
ACCOUNTING								25500 2	25133 6
BUSINESS ADMIN (INCL MGMT	24000 1	24000 1							
ECONOM & FINANCE (BANKING	26400 1								25367 6
MANAGEMENT INFO SYSTEMS	28650 2	33000 2							28000 1
MARKETING/MARK MGMT (RESR		24180 2	20004 1	24180 2					
ADVERTISING		21600 1							
JOURNALISM									16000 2
CHEMICAL		30600 2	28500 2	33000 1		27000 1			33310 20 36000/31800
CIVIL	21999 2	21650 4		31200 1		29750 2			31505 15
COMPUTER	29900 2	31082 2							
ELECTRICAL/ELECTRONIC	31301 10	29355 23 32600/26496	31216 5	33000 1		29500 1			32938 5
INDUSTRIAL	27625 4	30000 1	30500 3	31000 1				30000 2	32893 3
MECHANICAL	28680 5	30175 8	29402 7	27840 1	30900 1				32641 24 35500/30900
METALLURGICAL		33000 1			28300 4	27300 2			
MINING (INCL GEOLOGICAL)						29280 3			
PETROLEUM									32363 8
ENGINEERING TECHNOLOGY	30000 2	28992 1					29760 1		
INDUSTRIAL TECHNOLOGY		26400 1							
AGRIBUSINESS			19000 1						26000 1
ANIMAL SCIENCES			19500 1						
OTHER AGRICULTURAL SCIENC			24000 1						
COMPUTER SCIENCE	28345 9	28917 7						29688 1	
INFORMATION SCIENCES & SY		25200 2							

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS		ELECTR & ELECT		FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL	
MATHEMATICS	27820	3	26456	2							30000	1
PHYSICS	31200	1									27240	1

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
BUSINESS ADMIN (INCL MGMT		22668 1				15300 1
MANAGEMENT INFO SYSTEMS	30240 1					
MARK ARK MGMT (RESR					19500 1	
PSYCHOLOGY		18000 1				
CHEMICAL		33840 1				
ELECTRICAL/ELECTRONIC			29100 1			33000 2
INDUSTRIAL			28800 1			
MECHANICAL			31750 2			
METALLURGICAL				30000 1		
ENGINEERING TECHNOLOGY		27000 1				
INDUSTRIAL TECHNOLOGY			21996 1			
COMPUTER SCIENCE	28000 1		28800 1			25500 1
INFORMATION SCIENCES & SY						31318 1

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
BACHELOR - NON TECHNICAL	22984 123 30000/19000	13191 3		19638 12	20668 3	19525 4	16798 4	22550 4	20839 10
BACHELOR - TECHNICAL	23100 2		29874 4	18500 2		29200 2	23821 20 34500/18000	24977 13	

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
BACHELOR - NON TECHNICAL	15950 4	18967 33 22000/17500	18883 8		19500 57 30000/13520	23493 4	20004 1	16300 4	
BACHELOR - TECHNICAL			19883 6		25490 2				

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
BACHELOR - NON TECHNICAL	19625 4	20160 5	20067 6	18986 7	18018 51 30000/14064	18532 21 20793/15750	16068 15	19695 2	18233 3
BACHELOR - TECHNICAL	26617 7	23974 6	28127 14	26336 4	16341 7	23149 46 30963/19200	22902 29 29000/18768	23830 1	18086 25 25000/16500

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BACHELOR - NON TECHNICAL	14664 4		15613 9	15033 6	24989 7	23375 4	27480 2	37733 3	24944 11
BACHELOR - TECHNICAL		20000 1	12000 1	15000 1	29642 64 34599/27500	21961 16	30731 36 37500/29700	27419 15	32604 121 39744/31000

CURRICULUM	COMPUTER & BUS	ELECTP & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BACHELOR - NON TECHNICAL	26925 4	26660 6	20004 1	24180 2				25500 2	24200 15
BACHELOR - TECHNICAL	28960 38 32499/25500	28716 54 33000/26000	28645 20 32000/24000	31208 5	28820 5	28716 9	29760 1	29896 3	32406 78 36000/30000

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
BACHELOR - NON TECHNICAL	30240 1	20334 2			19500 1	15300 1
BACHELOR - TECHNICAL	28000 1	30420 2	28699 6	30000 1		30705 4

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
MBA--NON-TECH	24000 1								
MBA--TECH									

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
MBA--NON-TECH									
MBA--TECH									

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MBA--NON-TECH		33600 1					24000 1		
MBA--TECH									

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MBA--NON-TECH									
MBA--TECH									

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
MBA--NON-TECH	32000 1			42000 1					
MBA--TECH									

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
MBA--NON-TECH						
MBA--TECH						

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
ACCOUNTING	22296 136 29500/16000	22490 28 27492/18000							18600 1
BUSINESS ADMIN (INCL MGMT	18667 3	14333 3					18000 2		16900 1
ECONOM & FINANCE (BANKING		26550 2	20142 6	24000 1					24200 11
MARKETING/MARK MGMT (RESR			18900 4	21600 1				20004 1	
COMMUNICATIONS		18600 2							
ELEMENTARY EDUCATION									12000 1
HUMANITIES - OTHER			18200 1						
AGRIBUSINESS			18000 1						
MATHEMATICS	15000 1	16900 2							

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
ACCOUNTING							24000 1		
BUSINESS ADMIN (INCL MGMT		20000 1		14500 2		19387 3	18174 9		
ECONOM & FINANCE (BANKING	19246 2	13992 1			13520 1		22396 6		
MARKETING/MARK MGMT (RESR			23250 2	21954 7	23308 3	21000 3	23788 16		
ADVERTISING			16800 1				21600 1		
COMMUNICATIONS							21354 2		
JOURNALISM		17928 1	15900 1						
FOREIGN LANGUAGES			20000 2						
VISUAL & PERFORMING ARTS			10224 1						
POLITICAL SCIENCE/GOVT		15000 1					22800 2		
PSYCHOLOGY				12000 1			15500 3		
SOCIAL SCIENCES-OTHER							12000 1		
CHEMICAL							28900 2		
CIVIL							30500 2		
ELECTRICAL/ELECTRONIC							28933 3		
MECHANICAL							29500 2		
METALLURGICAL							32364 1		
AGRIBUSINESS					19000 1	16300 1	24733 3		
OTHER AGRICULTURAL SCIENC					24000 1				
PHYSICS							31200 1		

AVERAGE SALARY OFFERS — MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION — CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
ACCOUNTING						18438 3			
BUSINESS ADMIN (INCL MGMT		19500 1	15000 1		17833 3	18000 1			20600 1
COMMUNICATIONS			17833 3		15000 1				
JOURNALISM			16000 2	16333 3					
LETTERS (incl English, Li				16350 2					
CRIMINAL JUSTICE								20004 1	
HISTORY									20600 1
POLITICAL SCIENCE/GOVT								15000 1	
SOCIAL SCIENCES-OTHER									15000 1
CIVIL			21999 2						25000 1
MECHANICAL									26000 1
COMPUTER SCIENCE									21600 1

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
BUSINESS ADMIN (INCL MGMT			16339 2						
REAL ESTATE								32000 2	
COMMUNICATIONS			15000 1						
ELEMENTARY EDUCATION				12000 1					
CHEMICAL							33914 6	31612 10	33004 10
CIVIL		25576 7						26171 40 34000/21999	25032 4
ELECTRICAL/ELECTRONIC								29635 13	
INDUSTRIAL							30540 1		
MECHANICAL								30394 28 37500/27600	29133 3
METALLURGICAL	30600 1		24000 1					28700 3	
MINING (INCL GEOLOGICAL)								24384 2	
PETROLEUM								30000 2	
ENGINEERING TECHNOLOGY								28330 9	
INDUSTRIAL TECHNOLOGY								28740 1	
COMPUTER SCIENCE								30180 2	
GEOLOGY & GEOLOGICAL SCI									24387 3

AVERAGE SALARY OFFERS MARCH 1989 PMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89 90th: 22080 / 10th: 18330 PART 5 - PAGE 1

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
BUSINESS ADMIN (INCL MGMT							49200 1		
ECONOM & FINANCE (BANKING		26496 1							
AEROSPACE & AERONAUTICAL					30000 1				
CHEMICAL	32572 13	34500 1				32952 4	36000 1	32342 45 36000/31200	32928 8
CIVIL	28080 1	24342 1				23952 1	30000 1	31350 4	26727 10
COMPUTER	30963 1	30678 2	30963 1	28960 3					
ELECTRICAL/ELECTRONIC	31366 13	28728 6	28730 15	31116 5	28032 5	27301 4	25265 4	32940 5	27587 33 33600/20004
INDUSTRIAL	30279 22 33600/28500					26800 1			
MECHANICAL	30498 41 34500/27600	29260 2	30900 1	27000 1	32500 1	31379 9	30966 4	32404 26 35500/29520	30089 29 37040/25308
METALLURGICAL	30250 4					13872 1		30600 2	
MINING (INCL GEOLOGICAL)									28920 2
PETROLEUM							21600 1	33550 6	
ENGINEERING TECHNOLOGY		29760 1					28600 1		28505 6
INDUSTRIAL TECHNOLOGY	27597 4					21996 1			
COMPUTER SCIENCE				27832 5				33332 2	
INFORMATION SCIENCES & SY		24996 1							
MATHEMATICS		29667 3		28020 3					
PHYSICS								27240 1	
OTHER PHYSICAL & EARTH SC								21600 3	

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89 90th: 22080 / 10th: 18330 PART 6 - PAGE 1

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
ACCOUNTING	18800 2						30000 1		17000 1
BUSINESS ADMIN (INCL MGMT	13520 1	25000 2	19464 3					19647 2	18259 25 22800/15118
ECONOM & FINANCE (BANKING			26400 1				26040 1		22000 3
HOTEL/RESTAURANT MGMT.									19305 26 22000/17500
HUMAN RSRCS (incl LABOR R									19150 4
MANAGEMENT INFO SYSTEMS	30240 1	29305 4	33000 2						
MARKETING/MARK MGMT (RESR								20000 2	19450 12
COMMUNICATIONS									20300 1
FOREIGN LANGUAGES		19500 1							
HISTORY									20500 2
POLITICAL SCIENCE/GOVT								15000 1	16000 1
PSYCHOLOGY							15000 1		
SOCIOLOGY							17000 2		
SOCIAL SCIENCES-OTHER									19250 4
ARCHITECTURAL							25000 1		
CIVIL					18726 1			19200 2	
INDUSTRIAL		27500 1					29650 6		
MECHANICAL						30000 1	28800 2		
AGRIBUSINESS					25007 3			22000 1	19000 1
ANIMAL SCIENCES					19500 1		19500 1		
OTHER AGRICULTURAL SCIENC					21005 13				
COMPUTER SCIENCE	26744 21 32244/20340		27361 11						21000 2
INFORMATION SCIENCES & SY	24830 4	17332 3	24560 3						

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
ARCHITECTURAL & ENVIRONME						27560 1			
MATHEMATICS	26400 1		30000 1						
PHYSICS		22000 1							

AVERAGE SALARY OFFERS MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89 90th: 22080 / 10th: 18330 PART 7 - PAGE 1

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
ACCOUNTING								14400 1
COMMUNICATIONS								21000 1
ELEMENTARY EDUCATION								17748 31 30000/14064
PHYSICAL EDUCATION								14635 2
SPECIAL EDUCATION								18877 13
LETTERS (incl English, Li								22000 1
VISUAL & PERFORMING ARTS					13000 1			
SOCIAL SCIENCES-OTHER								15935 2
CHEMICAL			30996 1					24342 2
MECHANICAL			20700 1					
PLANT SCIENCES		15780 1						
HEALTH SCIENCES			17186 17					
NURSING		18667 9	20610 3					
CHEMISTRY			12000 1			26496 2		
MATHEMATICS	22304 3							15489 3
OTHER PHYSICAL & EARTH SC								15641 3

AVERAGE SALARY OFFERS - MARCH 1989 RMCPA REGIONAL CUMULATIVE REPORT — Sample Block: Average: 20250 706 # of Offers

BY TECH - NON TECH/FUNCTION — CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89 — 90th: 22080 / 10th: 18330 — PART 1 - PAGE 1

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
BACHELOR - NON TECHNICAL	22218 139 29500/15500	21801 35 28200/16800	19514 11	22800 2			18000 2	20004 1	22407 14
BACHELOR - TECHNICAL	15000 1	16900 2	18000 1						

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
BACHELOR - NON TECHNICAL	19246 2	16730 4	18489 7	19468 10	20861 4	20194 6	21243 41 30000/16000		
BACHELOR - TECHNICAL					21500 2	16300 1	28740 14		

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
BACHELOR - NON TECHNICAL		19500 1	16750 6	16340 5	17125 4	18328 4		17502 2	18733 3
BACHELOR - TECHNICAL			21999 2						24200 3

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
BACHELOR - NON TECHNICAL			15893 3	12000 1				32000 2	
BACHELOR - TECHNICAL	30600 1	25576 7	24000 1				33432 7	28529 110 37500/22932	29536 20 34300/23088

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
BACHELOR - NON TECHNICAL		26496 1					49200 1		
BACHELOR - TECHNICAL	30689 99 36996/27996	29991 17	28989 17	28981 17	28951 7	29049 21 34092/24342	28427 12	32013 94 36000/29496	28892 88 37040/21600

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
BACHELOR - NON TECHNICAL	20340 4	26674 7	25132 6				21008 5	18859 5	19059 79 30000/16000
BACHELOR - TECHNICAL	26436 26 32244/20340	20299 5	26977 15		21461 18	28780 2	28000 10	20133 3	20333 3

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
BACHELOR - NON TECHNICAL					13000 1			17924 51 30000/14064
BACHELOR - TECHNICAL	22304 3	18378 10	18160 23 30996/15000			26496 2		17759 8